

May 11, 2021

Kathleen Flaherty Connecticut Legal Rights Project, Inc. P.O. Box 351, Silver Street Middletown, CT 06457-7023

Dear Kathleen:

Enclosed are the original and one copy of the 2019 Exempt Organization return, as follows...

2019 Form 990

The organization's Connecticut Renewal Application is due on or before May 31, 2021. There is a \$50 registration fee due with the filing. This application will renew the Organization's Registration until May 31, 2022.

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Tax or Professional advice contained in or accompanying this document, unless otherwise specifically stated, is not intended or written to be used, and cannot be used, for the purpose of (I) avoiding penalties under the Internal Revenue code, or (II) promoting, marketing, or recommending to another party any transaction or matter that is contained in or accompanying this document. In addition, unless otherwise specifically stated, any advice provided shall not be deemed a formal tax opinion upon which the addressee can rely.

We sincerely appreciate the opportunity to serve you. If you have any questions regarding the returns, please do not hesitate to call.

Very truly yours,

Mary Antonetti Marcum LLP



#### TAX RETURN FILING INSTRUCTIONS

**FORM 990** 

#### FOR THE YEAR ENDING

June 30, 2020

#### **Prepared For:**

Kathleen Flaherty Connecticut Legal Rights Project, Inc. P.O. Box 351, Silver Street Middletown, CT 06457-7023

#### Prepared By:

MARCUM LLP 555 Long Wharf Drive New Haven, CT 06511

#### **Amount Due or Refund:**

Not applicable

#### Make Check Payable To:

Not applicable

#### Mail Tax Return and Check (if applicable) To:

Not applicable

#### **Return Must be Mailed On or Before:**

Not applicable

#### **Special Instructions:**

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 17, 2021

If your tax return(s) are being electronically filed, we cannot release them until we have your signed authorization(s). After reviewing your return(s) for accuracy and completeness, please sign and email your authorization(s) to <a href="mailto:8879.NewHaven@marcumllp.com">8879.NewHaven@marcumllp.com</a> or fax to (203) 781-9601. Our mailing address is 555 Long Wharf Drive, 8<sup>th</sup> Floor New Haven, CT 06511.

# IRS e-file Signature Authorization for an Exempt Organization For calendar year 2019, or fiscal year beginning \_\_JUL \_ 1 \_\_\_\_, 2019, and ending \_\_JUN \_ 30 \_\_\_\_, 20 20 ▶ Do not send to the IRS. Keep for your records.

Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Fo	orm8879EO for the latest information.	
Name of exempt organization	-		Employer identification number
CONNECTICUT LI	EGAL RIGHTS PROJECT, I	INC.	22-3069277
Name and title of officer			
KATHLEEN FLAHI	<b>ERTY</b>		
EXECUTIVE DIRE			
Part I Type of F	Return and Return Information (	(Whole Dollars Only)	
		EO and enter the applicable amount, if any, from	
		ne return being filed with this form was blank, th - on the return, then enter -0- on the applicable l	
1a Form 990 check here	▶ X b Total revenue, if any (For	rm 990, Part VIII, column (A), line 12)	ть1,513,841.
2a Form 990-EZ check he		(Form 990-EZ, line 9)	
3a Form 1120-POL check		120-POL, line 22)	
4a Form 990-PF check he		ment income (Form 990-PF, Part VI, line 5)	
5a Form 8868 check here	<b>b</b> Balance Due (Form 8868	3, line 3c)	5b
Part II Declarat	ion and Signature Authorization	of Officer	
(a) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial ins 1-888-353-4537 no later the processing of the electronic payment. I have selected a organization's consent to expend the electronic payment.	f receipt or reason for rejection of the trans- oplicable, I authorize the U.S. Treasury and institution account indicated in the tax pre- stitution to debit the entry to this account. an 2 business days prior to the payment (so c payment of taxes to receive confidential personal identification number (PIN) as my electronic funds withdrawal.	tor (ERO) to send the organization's return to the mission, <b>(b)</b> the reason for any delay in process dist designated Financial Agent to initiate an eleparation software for payment of the organizati To revoke a payment, I must contact the U.S. To return the U.S. To return the transfer of the transfer of the transfer of the manufacture of the transfer of the organization's electronic return to the transfer of the organization of the transfer of the organization of the transfer of the organization of the organ	sing the return or refund, and (c) ectronic funds withdrawal (direct ion's federal taxes owed on this reasury Financial Agent at stitutions involved in the resolve issues related to the
Officer's PIN: check one I	•		60077
X I authorize MA			to enter my PIN 69277  Enter five numbers, bu
	ERO firm	name	do not enter all zeros
is being filed with	,	onically filed return. If I have indicated within this is part of the IRS Fed/State program, I also author	
indicated within		signature on the organization's tax year 2019 ele g filed with a state agency(ies) regulating charition sent screen.	•
Officer's signature		Date ▶	
Part III Certifica	tion and Authentication		
ERO's EFIN/PIN. Enter yo	ur six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN.	06418706103  Do not enter all zeros	
	g this return in accordance with the require	e on the 2019 electronically filed return for the cements of <b>Pub. 4163</b> , Modernized e-File (MeF)	
ERO's signature ▶		Date <b>&gt;</b>	
		This Form - See Instructions o the IRS Unless Requested To Do S	

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

923051 10-03-19

#### EXTENDED TO MAY 17, 2021

(Rev. January 2020)

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

ΑI	For the	e 2019 calendar year, or tax year beginning	<u>UL 1, 2019</u> and	ending J	<u>UN 30, 2</u>	2020	
<b>B</b>	Check if applicable	C Name of organization			D Employer	identific	ation number
Г	Addre	S CONNECTICUT LEGAL RIGHT	rs project, inc.				
Ė	Name change	- · · ·	IN TROUBELY INC.	<u>'</u>	22-3	06927	'7
	Initial return	Number and street (or P.O. box if mail is not del	livered to street address)	Room/suite	E Telephone	number	
	☐Final return/	P.O. BOX 351, SILVER ST	FREET		860-2	262-5	
	termin ated	, , , , , , , , , , , , , , , , , , , ,			<b>G</b> Gross receipts	s \$	1,513,841.
	Ameno	MIDDLEIOWN, CI 0043/-			H(a) Is this a	group ret	
	Applic tion pendir	F Name and address of principal officer. NAT	HLEEN FLAHERTY		for subo		
		SAME AS C ABOVE				ordinates inc	luded? Yes No
				or 527	1		ist. (see instructions)
		e: ► WWW.CLRP.ORG	🗔 🔪	<u> </u>	H(c) Group ex		
		5. gameaton	ssociation Other	<b>L</b> Year	of formation: ⊥	990∣ <b>м</b>	State of legal domicile: CT
F		Summary	-ttransferred DDOM	TCTON	OF UTCU	OTTA T	TOV TECAT
é	1	Briefly describe the organization's mission or most SERVICES TO LOW INCOME PER					
au	2	Check this box if the organization discordance is the organization of the organization					
Governance	3	Number of voting members of the governing body					10
ģ	4	Number of independent voting members of the gov					10
		Total number of individuals employed in calendar y					15
ij	6	Total number of volunteers (estimate if necessary)					10
Activities &	7 a	Total unrelated business revenue from Part VIII, co					0.
ď	b	Net unrelated business taxable income from Form					0.
					Prior Year		Current Year
ø.	8	Contributions and grants (Part VIII, line 1h)			1,463,0	010.	1,497,857.
Revenue	9	Program service revenue (Part VIII, line 2g)				0.	0.
eve	10	Investment income (Part VIII, column (A), lines 3, 4,				177.	6,142.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)			196.	9,842.
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		1,481,3	383.	1,513,841.
	13	Grants and similar amounts paid (Part IX, column (	A), lines 1-3)			0.	0.
	14	Benefits paid to or for members (Part IX, column (A	s), line 4)			0.	0.
S	15	Salaries, other compensation, employee benefits (F			1,279,8	_	1,390,610.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.	0.
ž	. b	Total fundraising expenses (Part IX, column (D), line			101	0.0.4	1.45 400
ш	17	Other expenses (Part IX, column (A), lines 11a-11d,			181,9		145,482.
		Total expenses. Add lines 13-17 (must equal Part I)			1,461,		1,536,092.
o	19	Revenue less expenses. Subtract line 18 from line	12		19,0		-22,251.
Net Assets or	200	Total access (Dart V. line 16)		Re	ginning of Currer 2, 759		End of Year 1,018,612.
SSe	20	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)				152.	352,089.
let /	21 22	Net assets or fund balances. Subtract line 21 from	lino 20		688,		666,523.
Pa	art II	Signature Block	iiile 20		000,	7 7	000,323.
Und	ler pena	Ities of perjury, I declare that I have examined this return,	including accompanying schedule	s and stateme	ents, and to the b	est of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than office			•	-	,
Sig	n	Signature of officer			Date		
Her	'e	KATHLEEN FLAHERTY, EXEC	CUTIVE DIRECTOR				
		Type or print name and title	I		2-1-		DTIN.
_		Print/Type preparer's name		Date	Check if	PTIN	
Paid		MARY ANTONETTI				self-employed	
	parer	Firm's name MARCUM LLP	DTVE		Firm's	EIN 🛌	1-1986323
use	Only	Firm's address 555 LONG WHARF DI			Die	/ 20	13 \ 791 0600
N.4.c.	, tha !F	NEW HAVEN, CT 06			Phone	e no. (∠(	$\frac{(3)}{X} = \frac{781 - 9600}{8}$
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Form **990** (2019)

## Form 990 (2019) CONNECTICUT LEGAL RIGHTS PROJECT, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44-		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		-25
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	izu		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Page 4

	1		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			ĺ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ĺ
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ĺ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		ĺ
Ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-14		
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ĺ
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			ĺ
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			ĺ
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ĺ
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			ĺ
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		Х
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	31		- 25
32	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OL		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			ĺ
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
. a	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

932004 01-20-20

Form **990** (2019)

Form 990 (2019) CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, 2 15 feet of the calendar year ending with or within the year covered by this return 2 15 feet of the calendar year ending with or within the year covered by this return 2 15 feet of the calendar year ending with or within the year covered by this return 2 15 feet of the calendar year ending with or within the year covered by this return 2 15 feet of the calendar year and 2 sia greater than 250, you may be required to e-file (see instructions) 2 15 feet of the calendar year 2 15 feet of the ca		continued				
filed for the calendar year ending with or within the year covered by this return  b if all least one is reported on line 22, did the organization file all required federal employment tax returns?  b if all least one is reported on line 22, did the organization of 81,000 or more during the year?  day 1 minute of 15,000 or more during the year?  day 1 minute organization have unrelated business gross inconvol of 51,000 or more during the year?  day 1 minute organization with the organization file all required are explained on oSchedule 0 or a signature or other authority over, a financial account in a foreign country yeuch as a bank account, securities account, or other financial account?  4a Aury time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country yeuch as a bank account, securities account, or other financial accountry over, a financial accountry (and the properties of the properties of the financial accountry (and the properties of the organization of the properties of the properties of the properties of the organization file form 88817  5b If "Yes," did the organization include with every solicitation an express statement that such contributions orgitis were not tax deductible as charitable contributions?  6c If yes, and the organization statement is exess of \$5^{**} sand part that section 170(c).  6c If yes, and the organization relation to express that the end that the properties of the proper					Yes	No
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note if the sum of lines is and 2s is greater than 250, you may be required to e-life (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  b If Yes, *I has it filed a Form 980-7 for this year? If Yo' To line 3b, provide an explanation on Schedule 0  3b If Yes, *I have the man of the fore year, did the organization have an interest in, or a significant or other authority over, a financial account in a foreign country level, as a bank account, accurities account, or other financial accounts?  4a X as the remaind of the foreign country.  5b If Yes, *I fine the name of the foreign country.  5c If Yes's *I did not published tax shelter transaction at any time during the tax year?  5c If Yes's *I did not so are 5b, did the organization that it was or is a party to a prohibitod tax shelter transaction?  5c If Yes's *I did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions hat were not tax deductibles a charitable contributions?  5c If Yes's *I did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions?  5c If Yes, *I did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions?  5c Organizations that may receive deductible?  7c Organizations that may receive deductible?  7d Organizations that may receive deductible on the value of the goods or services provided?  7d If Yes, *I did the organization notify the donor of the value of the goods or services provided?  7d If Yes, *I did the organization notify the donor of the value of the goods or services provided?  7e Did the organization services and provided that the provided of the propertization file for may alwa	2a		15			
Note: if the sum of lines 1a and 2a is greater than 250, you may be required to _e/ije (see instructions)  a Did the organization have unrelated business gross income of \$1,000 or more during the year?  b If Yes, *Than it filed a Form 980-T for this year? If *No** to line 3b, provide an explaination on Schedule O  a than you are during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? If you are provided in the provide	<b>L</b>	, , , , , , , , , , , , , , , , , , , ,		Oh	y	
3a IX bill the organization have unrelated business gross income of \$1,000 or more during the year?  3b If "Yes," Instit filled a Form 980T for this year? If "No" to fine 3b, provide an explanation on Schedule O  3ch At any time during the calendar year, did the organization have an interest in, or a signature or other suthority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account). The provides of the provid	Ь			20	1	
b If Yes, "has it filled a Form 990.T for this year? If "Mo" to fine 3b, provide an explanation on Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry?  4b If Yes," enter the name of the foreign country [such as a bank account, securities account, or other financial accounts (FBAR).  5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b If Yes," to line Sa or Sb, did the organization file Form 888617?  6c Did any examble party nority the organization file Form 888617?  6d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax oductible contributions?  6c J  7 Organizations that may receive deductible contributions under section 170(c).  8 b If Yes," did the organization noticity the donor of the value of the goods or services provided?  7 Organizations that may receive deductible contributions under section 170(c).  8 b If Yes," did the organization notity the donor of the value of the goods or services provided?  7 Organizations that may receive deductible contribution and party for goods and services provided to the payor?  7 The contribution of the value of the goods or services provided?  7 Organizations that may receive deductible contribution or and party to the organization receive a payment in excess of 57 mide party as a contribution or and party to the organization received and contribution of across the services provided?  7 The contribution of the value of the goods or services provided?  7 The contribution of the organization received and contribution of across host form as a contribution of across host form as a contribution of across host for	32			32		x
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10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11s Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 15b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 12b 13a Note: See the instructions for additional information the organization must report on Schedule O. 15b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 1 more than one state? 13b 12c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X 15b 15c	а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13b c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? In Yes," complete Form 4720, Schedule O.	b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 5 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b 15 "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 15 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 15 c Enter the amount of reserves on hand 13c 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X 15 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X 16 If "Yes," complete Form 4720, Schedule O.	10	Section 501(c)(7) organizations. Enter:	1			
11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13b c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? 15 Is the organization subject to the section 4960 tax on payments(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.  15 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X  If "Yes," complete Form 4720, Schedule O.	а		10a			
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X  If "Yes," complete Form 4720, Schedule O.	b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
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If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.		excess parachute payment(s) during the year?		15		Х
If "Yes," complete Form 4720, Schedule O.						
	16	•	income?	16		X
		If "Yes," complete Form 4720, Schedule O.		_	000	100:-

Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer director trustee or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	5:11	6		X
7a	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		
1 a		7a		Х
h	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1 a		21
b		7b		х
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0		21
8		0-	Х	
a	The governing body?	8a	X	
a	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		Х
Sac	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	ļ	Λ
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NI.
10-	Did the expenientian have lead charters branches as efficience	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	iua		- 22
b		10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha	25	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	21	
·		12c	Х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17	25	
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	х	
		15b	X	
J	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
100		16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶CT			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availal	hle
10	for public inspection. Indicate how you made these available. Check all that apply.	, orny)	uvandi	OIG.
	X       Own website       Another's website       X       Upon request       Other (explain on Schedule O)			
10	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	ial	
19	statements available to the public during the tax year.	man	naı	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	ROSEMARY MARINO - 860-262-5030			
	SILVER STREET, MIDDLETOWN, CT 06457			

Form **990** (2019)

<u> Page</u> **7** 

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos	itior	າ than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	an	compensation	compensation	amount of
	week	-	cer ar	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	Individual trustee or director	Institutional trustee		ee ee	ubeu		(44-27 1099-141130)		organization and related
	below	dual t	ntiona	_	Key employee	st cor	 			organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			3
(1) MARK R. SOBOSLAI, ESQ.	1.00									
CHAIRMAN		X		Х				0.	0.	0.
(2) DWIGHT MERRIAM, ESQ.	1.00									
VICE-CHAIRMAN		X		X				0.	0.	0 .
(3) SARAH GALLAGHER	1.00									
TREASURER		X		Х				0.	0.	0 .
(4) BENITA TOUSSAINT	1.00									
SECRETARY		X		X				0.	0.	0 .
(5) CYNTHIA BARLOW	1.00									
MEMBER		Х						0.	0.	0 .
(6) ALAN BOWIE, JR. ESQ.	1.00									
MEMBER		Х						0.	0.	0.
(7) KAREN DEMEOLA	1.00							_	_	_
MEMBER		Х						0.	0.	0 .
(8) ELIOT GERSTEN, ESQ.	1.00							_	_	_
MEMBER		Х						0.	0.	0 .
(9) DANIELA GIORDANO	1.00									_
MEMBER	1 00	Х						0.	0.	0 .
(10) RACHEL SOBOSLAI	1.00								•	•
MEMBER	25.50	X						0.	0.	0 .
(11) KATHLEEN FLAHERTY	37.50	-						110 601	•	00 224
EXECUTIVE DIRECTOR	27 50			Х				110,601.	0.	27,331
(12) KIRK LOWRY	37.50	-				37		121 (16	0	22 050
LEGAL DIRECTOR (13) SALLY ZANGER	37.50					Х		131,616.	0.	23,058
ATTORNEY	37.30	1				Х		113,521.	0.	10 077
(14) KARYL LEE HALL	37.50					Λ		113,321.	0.	12,877
ATTORNEY	37.30	-				Х		106,194.	0.	13,117
MI TOMBI						Λ		100,194.	0.	13,11/
		1								
		1								
		1								

Form **990** (2019)

	Section A. Onicers, Directors, Trus	ices, Key Liii	JIUY	ees,	anc	ı mış	gnes	st C	ompensated Employee	s (continuea)				
	<b>(A)</b> Name and title	(B) Average hours per		not c	Pos heck	more	<b>1</b> than dis both		(D) Reportable compensation	<b>(E)</b> Reportable compensatior	1		(F) stimate nount	
		week	offic				or/trus		from	from related			other	
		(list any hours for	Individual trustee or director				p		the organization	organizations (W-2/1099-MIS			pensa om th	
		related	stee or	trustee			pensate		(W-2/1099-MISC)	· ·	,	org	anizat	ion
		organizations below	dual tru	Institutional trustee	_	Key employee	Highest compensated employee	-a					d relat anizati	
		line)	Indivi	Instit	Officer	Key er	Highe	Former						
											-			
			-											
			-											
			-											
			-											
	Subtotal								461,932.		0.	7	6,3	83.
	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)								461,932.		0.	7	6,3	83.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,0	000 of reportable				4
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer,	•		•	-	•	-	•	•	•				v
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su								ner compensation from the			3		Х
·	and related organizations greater than \$150	•							•	•		4	Х	
5	Did any person listed on line 1a receive or a	accrue comper	nsatio	on fr	om	any	unre	elate	ed organization or individ	lual for services		_		37
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedule	<u>∋ J fo</u>	or su	ıch <u>ı</u>	oers	on .					5		Х
1	Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	tion fr	om	
	the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin		ear.				
	<b>(A)</b> Name and business	address	NC	ONE	3				<b>(B)</b> Description of s	ervices	С	) ompe	<b>C)</b> nsatio	n
									·					
2	Total number of independent contractors (i		ot lin	nited	to t	thos )		ted	above) who received mo	ore than				
	\$100,000 of compensation from the organization	ZatiOff P					,					Form	<b>990</b> (	2019)

Page 9 Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a **1 a** Federated campaigns 1b **b** Membership dues 350. c Fundraising events ..... 1c d Related organizations 1d 851,214. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 646,293. similar amounts not included above ... 1f 5,892. 1g \$ g Noncash contributions included in lines 1a-1f 1,497,857. h Total. Add lines 1a-1f 2 a Program Service Revenue f All other program service revenue ..... g Total. Add lines 2a-2f Investment income (including dividends, interest, and 6,142. 6,142. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses ...... 7b c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not 350. of including \$ contributions reported on line 1c). See 0. Part IV, line 18 **b** Less: direct expenses ..... 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 4,972. 11 a MISCELLANEOUS 4,972. 900099 900099 2,475. 2,475. **b** TRAINING 2,395. 2,395. c ATTORNEY FEES 541100 d All other revenue 9,842. e Total. Add lines 11a-11d

932009 01-20-20

6,142. Form **990** (2019)

▶ 1,513,841.

Total revenue. See instructions

9,842

	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	148,402.		148,402.	
6	trustees, and key employees  Compensation not included above to disqualified	140,4024		140,4024	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	980,668.	878,528.	77,537.	24,603
8	Pension plan accruals and contributions (include	200,000	2.0,0200	,55,0	,
-	section 401(k) and 403(b) employer contributions)	68,242.	61,107.	5,404.	1.731
9	Other employee benefits	110,280.	103,071.	4,289.	1,731 2,920
10	Payroll taxes	83,018.	66,140.	15,005.	1,873
1	Fees for services (nonemployees):	•	,	,	•
а	Management				
b	Legal	7,841.	7,841.		
С		19,776.		19,776.	
d		13,258.	13,258.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	18,489.	13,557.	4,932.	
12	Advertising and promotion				
13	Office expenses	9,548.	6,969.	2,579.	
14	Information technology	34,354.	34,354.		
15	Royalties				
16	Occupancy				
17	Travel	4,558.	4,558.		
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	450	450		
19	Conferences, conventions, and meetings	459.	459.		
20	Interest				
21	Payments to affiliates	E 157	4,114.	1 042	
22	Depreciation, depletion, and amortization	5,157.	4,114.	1,043.	
23	Insurance	20,164.		20,164.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)  ATTORNEY TAX	3,390.	3,390.		
a b	LIBRARY COSTS	3,089.	3,089.		
C	DITEC	3,005.	3,005.		
d	CHRO EXPENSES	1,017.	1,017.		
-	All other expenses	1,377.	1,377.		
25	Total functional expenses. Add lines 1 through 24e	1,536,092.	1,205,834.	299,131.	31,127
.5 26	Joint costs. Complete this line only if the organization	_, , ,	_,_00,001.		<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

#### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year 164,058. 222,398. 1 Cash - non-interest-bearing 493,541. 691,478. Savings and temporary cash investments 59,901. 55,104. 3 3 Pledges and grants receivable, net 0. 15,163. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 26,860. 14,466. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other \_\_\_\_10a 127,522. basis. Complete Part VI of Schedule D 112,316. 20,363. 15,206. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 759,926. 1,018,612. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 71,152.99,289. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 0. 252,800. 24 24 Unsecured notes and loans payable to unrelated third parties \_\_\_\_\_ Other liabilities (including federal income tax, payables to related third

parties, and other liabilities not included on lines 17-24). Complete Part X

Net assets without donor restrictions

Net assets with donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Organizations that do not follow FASB ASC 958, check here

Organizations that follow FASB ASC 958, check here 

X

1,018,612. Form **990** (2019)

666,523.

352,089.

277,718.

388,805.

Net Assets or Fund Balances

27

29

30

31

32

of Schedule D

Total liabilities. Add lines 17 through 25

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

25

26

27

29

30

31

32

33

71,152.

557,560.

131,214.

688,774.

759,926.

Form **990** (2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public

Inspection

Name of the organization

Employer identification number

	CONN	ECTICUT LEG	GAL RIGHTS	PROJEC:	$\Gamma$ , INC			22-3069277
Part I	Reason for Public (	Charity Status 🕢	All organizations mu	st complete th	is part.) Se	ee instructions		
The ora	anization is not a private found							
1	A church, convention of ch					I)(A)(i).		
2	A school described in <b>sect</b>					. //-//.		
	7					::\		
3	☐ A hospital or a cooperative					•	/:::\	the been talle as as
4	A medical research organiz	ation operated in cor	njunction with a nos	oital described	in sectio	n 1/0(b)(1)(A)	(III). Enter	the nospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a col	lege or university ov	ned or operat	ed by a go	vernmental ur	nit describe	ed in
	section 170(b)(1)(A)(iv).	Complete Part II.)						
6	A federal, state, or local go	vernment or governm	nental unit described	in section 17	70(b)(1)(A)	(v).		
7 X	An organization that norma	ılly receives a substar	ntial part of its supp	ort from a gove	ernmental	unit or from th	e general	public described in
	section 170(b)(1)(A)(vi). (C							
8	A community trust describe		1)(A)(vi). (Complete	Part II.)				
9	An agricultural research org				ed in coni	inction with a	land-arant	college
•	or university or a non-land-g	-			-		-	-
	•	grant college or agrici	ulture (see iristructio	risj. Litter tile	name, city	, and state of	ine conege	, 01
40 [	university:	II	H 00 4 /00/ - f :h-					
10	An organization that norma	•					-	· ·
	activities related to its exen							
	income and unrelated busir	ness taxable income	(less section 511 tax	() from busines	sses acqui	red by the org	anization a	after June 30, 1975.
_	See <b>section 509(a)(2).</b> (Co	mplete Part III.)						
11 📙	An organization organized a	and operated exclusi	vely to test for publi	c safety. See	section 50	09(a)(4).		
12	An organization organized a	and operated exclusi	vely for the benefit o	f, to perform t	he functio	ns of, or to car	ry out the	purposes of one or
	more publicly supported or	ganizations describe	d in <b>section 509(a)</b>	1) or section	509(a)(2).	See section 5	i09(a)(3). (	Check the box in
	lines 12a through 12d that	describes the type of	f supporting organiz	ation and com	plete lines	12e, 12f, and	12g.	
а	Type I. A supporting orga	anization operated, si	upervised, or contro	lled by its supp	oorted org	anization(s), ty	pically by	giving
	the supported organization	on(s) the power to reg	gularly appoint or ele	ct a majority o	of the direc	tors or trustee	es of the su	upporting
	organization. You must o	complete Part IV, Se	ections A and B.					
b	Type II. A supporting org	anization supervised	or controlled in con	nection with it	s supporte	ed organization	n(s), by hav	/ing
	control or management o	•				-		-
	organization(s). You mus						,	
с	Type III functionally inte			ted in connec	tion with a	and functional	v integrate	ad with
ے ت	its supported organization						y intograte	7G Wildin,
d [	Type III non-functionally		·	-	•	•	tod organi:	zation(s)
u L	that is not functionally int			-			-	
	•		,	•		•	an allenin	7611622
г	requirement (see instruct	,	•	•				
e L	Check this box if the orga					Type I, Type I	ı, туре ііі	
	functionally integrated, or		nally integrated supp	orting organiz	ation.			
	nter the number of supported o	•						
<b>g</b> Pr	rovide the following information			(iv) Is the ora	anization listed	(v) Amount of		(vi) Amount of other
	(i) Name of supported organization	(ii) EIN	(iii) Type of organizat (described on lines 1-	10 in your govern	ing document?	support (see in	,	(vi) Amount of other support (see instructions)
	organization		above (see instruction	<sub>IS))</sub> Yes	No	support (see in		support (see instructions)
								+

Schedule A (Form 990 or 990-EZ) 2019 CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,		,			
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Gifts, grants, contributions, and		` ,	, ,	, ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	1681781.	1568839.	1410559.	1463010.	1497857.	7622046.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	179,192.	179,192.	179,192.	173,300.	173,300.	884,176.
4	Total. Add lines 1 through 3	1860973.	1748031.	1589751.	1636310.	1671157.	8506222.
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	actume (f)						
6	· · · · · · · · · · · · · · · · · · ·						8506222.
	Public support. Subtract line 5 from line 4.						0300222.
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
		1860973.	1748031.	1589751.	1636310.	1671157.	(f) Total 8506222.
	Amounts from line 4	10000773.	1/40031.	1303731.	1030310.	10/115/	0300222.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	59.	134.	154.	177.	6 1 4 2	6 666
	and income from similar sources	59.	134.	154.	1//•	6,142.	6,666.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	E0 000	012 050	44 000	10 106	0 040	225 221
	assets (Explain in Part VI.)	50,988.	213,972.	44,203.	18,196.	9,842.	337,201.
	<b>Total support.</b> Add lines 7 through 10						8850089.
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	-	first, second, third	d, fourth, or fifth ta	x year as a sectior	1 501(c)(3)	. $\Box$
80	organization, check this box and stor		oontage				<b>&gt;</b>
	<u> </u>	• • •					06 11
	Public support percentage for 2019 (I					14	96.11 %
	Public support percentage from 2018					15	95.63 %
16a	a 33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
t	o 33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac		*	-	•	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets the						
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u> </u>
					Sche	edule A (Form 990	or 990-EZ) 2019

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	( ) 05 ( =	41.0010	( ) 65:-	/ n cc : c	4 ) 65 (5	(0
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						1
alendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6		,		, ,	, ,	,,
Oa Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
4 First five years. If the Form 990 is for the	ne organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	ation,
check this box and stop here	•			•	. , . ,	· · · -
ection C. Computation of Public	Support Per	centage				
5 Public support percentage for 2019 (line	e 8, column (f), d	livided by line 13, o	column (f))		15	
6 Public support percentage from 2018 S					16	
ection D. Computation of Investr						
7 Investment income percentage for 2019	9 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	
8 Investment income percentage from 20					18	
9a 33 1/3% support tests - 2019. If the o	•					7 is not
more than 33 1/3%, check this box and						▶ [
<b>b 33 1/3% support tests - 2018.</b> If the o	rganization did n	not check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	. –
line 18 is not more than 33 1/3%, check	tnis box and <b>st</b>	op nere. The orga	nızatıon qualifies a	as a publicly suppo	orted organization	▶∟

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
За		
3b		
3с		
4a		
4b		
4-		
4c		
5a		
5b		
5c		
6		
7		
•		
8		
9a		
9b		
9с		
10-		
10a		
10b		
iuu		

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2019 CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035. 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2

emergency temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

3 4

5

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2019

4

5

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Pa	't V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Sect	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizations	<b>3</b>	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which to	the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	·	·	
		(i)	(ii)	(iii)

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i_	Carryover from 2014 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
d	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

2019

Name of the organization

CONNECTICUT LEGAL RIGHTS PROJECT

Employer identification number

22-3069277

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

### CONNECTICUT LEGAL RIGHTS PROJECT, INC.

22-3069277

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CONNECTICUT BAR FOUNDATION  31 PRATT STREET  HARTFORD, CT 06103	\$ 597,065.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	STATE OF CT DEPT OF MENTAL HEALTH AND ADDICTION SERVICES  410 CAPITOL AVENUE, P.O. BOX 341431  HARTFORD, CT 06134	\$803,576.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	IMPACT FUND  2080 ADDISON STREET, STE 5  BERKELEY, CA 94704-1692	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	STATE OF CT DEPT OF AGING AND DISABILITY SERVICES  55 FARMINGTON AVENUE, 12TH FLOOR  HARTFORD, CT 06105	\$33,021.	Person X Payroll
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4  STATE OF CT DEPT OF MENTAL HEALTH AND ADDICTION SERVICES  410 CAPITOL AVENUE, P.O. BOX 341431  HARTFORD, CT 06134	Total contributions  \$5,892.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### CONNECTICUT LEGAL RIGHTS PROJECT, INC.

22-3069277

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	f additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	OFFICE SUPPLIES		0.5.400.400
(a) No.	(b)	\$\$, 892. (c)	06/30/20 (d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
000450 44 00		_   \$	

Name of organization **Employer identification number** CONNECTICUT LEGAL RIGHTS PROJECT, 22-3069277 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	(,,				
	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Name	e of organization				ployer identification number
	CONNECT	<u>ICUT LEGAL RIGHT</u>	S PROJECT,	INC.	22-3069277
Pai	rt I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		<b>&gt;</b>	\$
Par	rt I-B Complete if the org	anization is exempt und	er section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	<b>&gt;</b>	
	Enter the amount of any excise tax				\$
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
_	If "Yes," describe in Part IV.				
Pai	rt I-C Complete if the org	anization is exempt und	er section 501(c),	, except section 501	(c)(3).
1	Enter the amount directly expended	by the filing organization for se	ction 527 exempt func	ction activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to ot	her organizations for s	ection 527	
	exempt function activities			<b>&gt;</b>	\$
3	Total exempt function expenditures	. Add lines 1 and 2. Enter here a	and on Form 1120-POL	-,	
	line 17b			<b>&gt;</b>	\$
	Did the filing organization file Form				
	Enter the names, addresses and en				
	made payments. For each organiza	tion listed, enter the amount pai	d from the filing organi	ization's funds. Also enter t	he amount of political
	contributions received that were pro			•	ate segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990	or 990-EZ) 2019	CONNEC	TICUT	LEGAL RIGH	IS PROJECT,	INC. 22-3	3069277 Page 2
	lete if the org n 501(h)).	janizatior	ı is exer	npt under sectior	1 501(c)(3) and file	ed Form 5768 (ele	ection under
A Check ▶ ☐ if	the filing organiza	ation belong	s to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
ех	penses, and sha	re of excess	lobbying 6	expenditures).			
B Check ▶ ☐ if	the filing organiza	ation checke	d box A ar	nd "limited control" pro	visions apply.		
(1		its on Lobby ditures" me		nditures ınts paid or incurred.)		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying ex	penditures to infl	uence public	opinion (	grassroots lobbying)			
<b>b</b> Total lobbying ex	-	-					
d Other exempt pur							
e Total exempt pur	pose expenditure	es (add lines	1c and 1d	l)			
f Lobbying nontax	able amount. Ent	er the amou	nt from the	e following table in botl	n columns.		
If the amount on lir	ne 1e, column (a) c	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,00	00		20% of	the amount on line 1e.			
Over \$500,000 bu	ut not over \$1,00	0,000		00 plus 15% of the exc	·		
Over \$1,000,000	but not over \$1,5	500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000		,000,000	•	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	0		\$1,000,	000.			
g Grassroots nonta	· ·						
h Subtract line 1g f		•	"				
i Subtract line 1f fr		•					
reporting section				line 1i, did the organiza			Yes No
reporting section	4911 tax for triis	-		eraging Period Under			res NO
(Some	e organizations t	hat made a	section 5	01(h) election do not∃ ate instructions for lir	have to complete all	of the five columns b	elow.
		Lobby	ing Expe	nditures During 4-Yea	r Averaging Period		
Calendar y (or fiscal year be	•	(a) 2	016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total
2a Lobbying nontax	able amount						
<b>b</b> Lobbying ceiling							
(150% of line 2a,	column(e))						
c Total lobbying ex	penditures						
d Crossroots next	wahla amayet						
<ul><li>d Grassroots nonta</li><li>e Grassroots ceiling</li></ul>							
(150% of line 2d,	•						
		1				I	

Schedule C (Form 990 or 990-EZ) 2019

f Grassroots lobbying expenditures

22-3069277 Page 3

## Schedule C (Form 990 or 990-EZ) 2019 CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-30692 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	)	(b	)
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		X		
h Daid staff or management (include companyation in expanses reported on lines 1 athrough 1)/2		Х		
c Media advertisements?		Х		
d Mailings to members, legislators, or the public?		Х		
e Publications, or published or broadcast statements?	Х			58.
f Grants to other organizations for lobbying purposes?	Х			,200.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		5	788.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i Other activities?		X		
j Total. Add lines 1c through 1i			19	,046.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	ction 501(c)(5	), or sec	tion	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures fro Part III-B Complete if the organization is exempt under section 501(c)(4), see	m the prior year?	3		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  1 Dues, assessments and similar amounts from members				0, 10
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of p				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying a				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gi	oup list); Part II-A	, lines 1 ar	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:				
LINE 1E - CLRP PRODUCES BROCHURES, FLYERS, BOOKLETS	AND BIND	ERS F	OR	
GENERAL DISTRIBUTION.				
LINE 1F - CLRP CONTRACTS WITH AN OUTSIDE CONSULTANT	TO PERFO	RM SEI	RVICES	
DURING THE GENERAL ASSEMBLY SESSION.				
LINE 1G - CLRP STAFF DRAFT TESTIMONY AND TESTIFY IN	PERSON.			

932043 11-26-19

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** 

OMB No. 1545-0047

Name of the organization

CONNECTICUT LEGAL RIGHTS PROJECT,

22-3069277 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year ..... Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? \_\_\_\_\_\_ 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

CL9277 1

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements				
	Equipment		127,522.	112,316.	15,206.
	Other				
Total	15,206.				

Schedule D (Form 990) 2019

Schedule D	(Form 990) 2019	CONNECTICUT	LEGAL	RIGHTS	PROJECT.	TNC	22-3069277 Page
		Other Securities.		TUTOTITE	INCOLOTY	11101	22 3003277 Tage
	Complete if the org	anization answered "Yes"	on Form 990	), Part IV, line	11b. See Form 99	0, Part X, line	12.
(a) Descrip		GOTY (including name of security)		ok value			ost or end-of-year market value
(1) Financia	al derivatives						
(2) Closely							
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
		D, Part X, col. (B) line 12.)					
Part VIII	_	Program Related.					
		ganization answered "Yes"					
	(a) Description of	investment	( <b>b</b> ) Bo	ok value	(c) Method C	or valuation: C	ost or end-of-year market value
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8) (9)							
	h) must equal Form 990	D, Part X, col. (B) line 13.) ▶					
Part IX	Other Assets.	5, 1 att 7, 661. (b) iiiic 16.)					
	Complete if the org	anization answered "Yes"	on Form 990	). Part IV. line	11d. See Form 99	0. Part X. line	15.
			Description	,		, , ,	(b) Book value
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
		orm 990, Part X, col. (B) lin	e 15.)				
Part X	Other Liabilitie						
	<u> </u>	janization answered "Yes"	on Form 990	), Part IV, line	11e or 11f. See Fo	orm 990, Part	· · · · · · · · · · · · · · · · · · ·
1.		escription of liability					(b) Book value
	leral income taxes						
(2)							
(3)							
(4)							1

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

(5) (6) (7) (8) (9)

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA
REQUIRE CLRP MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY CLRP AND

RECOGNIZE A TAX LIABILITY (OR ASSET) IF IT HAS TAKEN AN UNCERTAIN POSITION

#### SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Department of the Treasury

CONNECTICUT LEGAL RIGHTS PROJECT, INC. **Employer identification number** 

OMB No. 1545-0047

22-3069277 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: Х a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Delients (D)(I)-(D)		in column (B) reported as deferred on prior Form 990	
(1) KIRK LOWRY	(i)	131,616.	0.	0.	9,373.	13,685.	154,674.	0.	
LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)							1 1/5 200) 2010	

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CONNECTICUT LEGAL RIGHTS PROJECT, INC.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CONNECTICUT LEGAL RIGHTS PROJECT, INC. **Employer identification number** 22-3069277

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CT LEGAL RIGHTS PROJECT, INC. (CLRP) ADVOCATES FOR LOW-INCOME INDIVIDUALS IN INSTITUTIONS, AND IN THE COMMUNITY WHO HAVE, OR ARE PERCEIVED TO HAVE, PSYCHIATRIC DISABILITIES. CLRP PROMOTES INITIATIVES THAT INTEGRATE CLIENTS INTO THE COMMUNITY AND RESPECT THEIR FREEDOM, DIGNITY, AND SELF-FULFILLMENT.

FORM 990, PART VI, SECTION A, LINE 2:

MARK SOBOSLAI AND RACHEL SOBOSLAI ARE FATHER AND DAUGHTER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND BUSINESS MANAGER REVIEW THE 990 PRIOR TO SENDING IT OUT TO THE BOARD MEMBERS. THE 990 IS DISTRIBUTED TO ALL BOARD MEMBERS BY E-MAIL AND/OR US POSTAL SERVICE FOR THEIR REVIEW AND COMMENTS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS EACH MEMBER OF THE BOARD OF DIRECTORS IS REQURED TO COMPLETE A CONFLICT OF INTEREST STATEMENT. THE EXECUTIVE DIRECTOR REVIEWS ALL STATEMENTS TO DETERMINE IF THERE ARE ANY CONFLICTS. IF ANY CONFLICTS OCCUR, THEY ARE DISCLOSED TO THE BOARD OF DIRECTORS. ANY INDIVIDUAL HAVING CONFLICT OF INTEREST WILL RECUSE THEMSELVES FROM ANY DISCUSSION RELATING TO THE ACTIVITY FOR WHICH A CONFLICT OCCURS.

FORM 990, PART VI, SECTION B, LINE 15:

BOARD HAS KNOWLEDGE AND INFORMATION REGARDING COMPARABLE POSITIONS AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

CONNECTICUT LEGAL RIGHTS PROJECT, INC.	22-3069277
SALARIES IN ORGANIZATIONS SIMILAR TO CLRP. EXECUTIVE DIREC	CTOR SALARY
APPROVED BY BOARD OF DIRECTORS. KEY EMPLOYEE SALARIES ARE	SET BY THE
EXECUTIVE DIRECTOR.	
FORM 990, PART VI, SECTION C, LINE 19:  NO SPECIFIC POLICY BUT DOCUMENTS WOULD BE MADE AVAILABLE U	
FORM 990, PART XII, LINE 2C:	
AUDIT OVERSIGHT: CLRP'S BOARD OF DIRECTORS, AS A WHOLE, ASSUMES	
RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT PROCESS INCLUDING	G AUDITOR
SELECTION AND AUDIT REVIEW.	